

Civil Rights Compliance

System Regulation: 08.01.01

Approved: March 3, 2009

Most Recent Revision: August 15, 2022

Next Scheduled Review: August 15, 2027

A&M Commerce Rule: 08.01.01.R2

Approved: May 4, 2022

Next Scheduled Review: May 4, 2027

Responsible University Office:

University Ethics and Compliance

Responsible University Administrator:

Civil Rights Administrator/Title IX Coordinator

Texas A&M University-Commerce is committed to complying with local, state, and federal civil rights laws and regulations. These regulations apply to complaints and/or appeals of employment or disciplinary actions made by faculty, administrators, staff, students and/or third parties alleging illegal discrimination, sexual harassment and/or related retaliation. The University Ethics and Compliance office is dedicated to overseeing a discrimination-free workplace and learning environment where every person knows he or she is valued as an individual and is treated with respect and dignity. The Civil Rights Administrator/Title IX Coordinator is responsible for overseeing civil rights at A&M-Commerce. All employees are responsible for completing training on equal opportunity and non-discrimination within thirty days of hire and every two years thereafter, as required by state law. Sexual Harassment Training (face-to-face) is required and a part of New Employee Orientation.